




Haringey Council

Report for:	Full Council July 2012	Item number	
-------------	------------------------	-------------	--

Title:	Council Plan 2012-2014
--------	------------------------

Report authorised by :	Stuart Young, Assistant Chief Executive 
------------------------	---

Lead Officer:	Eve Pelekanos, Head of Strategy and Business Intelligence Eve.pelekanos@haringey.gov.uk Extn. 2508
---------------	--

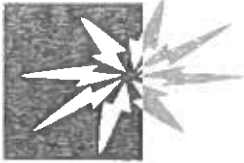
Ward(s) affected: All	Report for Key/Non Key Decision: Key decision
------------------------------	--

1. Describe the issue under consideration

This report recommends the draft Council Plan 2012-2014 for adoption by the Council.

This Plan describes the main challenges facing the Council and what we will do to tackle them. It sets out our commitment to promoting equality, tackling disadvantage and improving the life chances of residents, especially those who are the most vulnerable.

The plan identifies five key priorities which will form our major programmes of work for the period 2012-14. In recognition of the Council's other major responsibilities, key activities which make up our day to day work are also described. The plan demonstrates the golden thread from the work of individual members of staff through to achieving the Council's vision.



Haringey Council

2. Cabinet Member Introduction

This Council Plan sets out our vision for the kind of borough we want. It is about Haringey as a whole, but places great emphasis on rebuilding Tottenham. The devastation caused by the riots in Tottenham last summer has underlined the need to deliver wholesale regeneration of the area.

In addition to regenerating Tottenham, we are facing the ongoing and substantial challenge of government funding cuts. Like councils across the country, since the local and general elections of May 2010, we have been working to address the fallout of the biggest public sector cuts for a generation. We have seen our budget reduced by 30 per cent which has required an extensive reappraisal of what and how we provide local services to meet the needs of the communities that we serve.

We know that Haringey is a borough of contrasts, with a mix of great prosperity and affluence on one hand, and of deprivation and poverty on the other. We are determined to address these inequalities across the borough and to work towards a better life for all our residents.

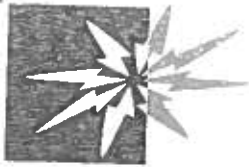
To help us target our efforts we have identified five priorities and will work tirelessly to achieve them. We recognise that we cannot do this alone and will work with other organisations and people around the borough as we all have a responsibility to ensure that our current resources are spent wisely, investing to achieve our vision of **'One Borough, One Future'**.

3. Recommendations

That the Council adopts this Council Plan 2012-14

4. Other options considered

None



Haringey Council

5. Background information

This Plan addresses the challenges facing the Council in the immediate future, which include:

- Tackling poverty and in particular child poverty
- Rebuilding Tottenham following the riots in summer 2011
- Tackling the high and increasing unemployment which is depressing growth and contributing to our status as the most unequal borough in the capital
- Addressing housing need, including homelessness and overcrowding
- Accelerating the pace of school improvement across the borough

In light of the immediate issues to be addressed in the borough, and the emerging national agendas (see Appendix A to Council Plan), the Council Plan focuses on the following key priorities:

- 1. Work with local businesses to create jobs**
- 2. Deliver regeneration to key areas of the borough**
- 3. Tackle the housing challenges**
- 4. Improve school standards and outcomes for young people**
- 5. Deliver responsive, high quality services to residents**

Whilst we are focussed on addressing these priorities, it is important to recognise that the Council carries out other, essential work. Therefore the plan provides details of new activities which help us to deliver our other major responsibilities of:

- Community Safety
- Environment
- Health and social care
- Resident empowerment and social inclusion

6. Comments of the Chief Financial Officer and Financial Implications

There are no specific financial implications arising from this report. The Council's Medium Term Financial Plan (MTFP) ensures that the Council's priorities can be delivered within available resources whilst achieving value for money. The plan is reviewed and updated regularly and integrates business and financial planning over a three-year budgeting period which ensures clear links between the Council's priorities and the resources available to it.



Haringey Council

7. Head of Legal Services and Legal Implications

There are no immediate legal implications arising from this report.

8. Equalities Comments

The Council Plan 2012- 2014 incorporates our key strategic documents which have been subject to an equality impact assessment. The Council Plan also reflects the Corporate Equality Objectives that have been agreed as part of the Council's current Equality Policy.

9. Head of Procurement Comments

N/A.

10. Policy Implications

The Council Plan 2012-2014 is the overarching plan for the Council's work. It forms the basis for the direction of all other Council policies and strategies.

Work will be undertaken across the Council to ensure that existing policies and strategies correspond with the Council Plan's stated priorities and major responsibilities. Policies will be refreshed where necessary. Any new policies and strategies to be developed will address the priorities and major responsibilities described in the Council Plan.

11. Use of Appendices

Appendix A – Council Plan

12. Local Government (Access to Information) Act 1985

N/A.